



EMPLOYER-SPONSORED PERMANENT RESIDENCE VISAS

If your business employs skilled visa holders, it's important to understand the eligibility requirements to apply for a Subclass 186 or 187 Permanent Residence Visa, which have recently changed. Here's a summary of the employer-sponsored permanent residence visas available and the requirements to consider.

Subclass 186 / 187 Direct Entry

Skills/Experience Requirements

Occupation must be on the relevant skilled occupation list.
Skills assessment required.
3 years post qualification experience required.

Age Requirements

Under 45 years of age

Other Eligibility Requirements

Competent English.
Health and character requirements including police certificates.

Subclass 186 / 187 Temporary Residence Transition Stream*

Occupation must be on the relevant skilled occupation list.

Under 45 years of age

3 years of work with the sponsor in Australia on a 482 or 457 Visa.
Competent English.
Health and character requirements including police certificates.

Employees can also apply for permanent residence without employer sponsorship under the General Skilled Migration program.

Subclass 189 / 190 General Skilled Migration

Occupation must be on the relevant skilled occupation list.
Skills assessment may be required.

Under 45 years of age

Meet points- tested requirements.
Competent English equivalent to a 6 in IELTS.
Must be invited to apply.

There are also permanent residence visa options available to employees that held a 457 Visa on or before 18 April 2017, or who applied for a 457 Visa before that date, which was subsequently granted.

Skills/Experience Requirements

Applicant must have suitable skills for the occupation.

Age Requirements

Under 50 years of age

Other Eligibility Requirements

2 years of work with the sponsor in Australia.
English, health and character requirements including police certificates.

Please note – the above information is provided as a guide only. Additional factors may affect permanent residence eligibility, therefore we encourage you to contact our Registered Migration Agents for a free assessment.

